



Environmental Policy Statement

Ardex UK Limited is committed to integrating environmental and sustainability considerations into its business activities and strategic direction, recognising environmental responsibility as an essential part of long-term business success. Ardex UK Limited operates an Integrated Management System (IMS) incorporating the requirements of ISO 9001, ISO 14001 and ISO 45001.

The Environmental Management System is an integral part of this framework and supports the effective management of environmental aspects and impacts, compliance obligations, risks and opportunities, and continual improvement.

In maintaining the EMS, we consider relevant environmental risks and opportunities, the needs and expectations of interested parties, and internal and external issues that may affect the achievement of intended environmental outcomes, including relevant climate-related factors. This policy provides the framework for establishing, implementing, monitoring, reviewing and achieving environmental objectives and targets.

To achieve this, we will:

- Protect the environment, including the prevention of pollution and the sustainable use of resources.
- Meet our compliance obligations, including applicable environmental legislation and other requirements.
- Establish, monitor and review environmental objectives and targets that support our strategic direction and drive continual improvement.
- Reduce waste, improve resource efficiency and minimise emissions to air, land and water.
- Support climate change mitigation and adaptation through responsible energy and resource management and improved operational resilience.
- Protect biodiversity and ecosystems and consider environmental impacts when making business decisions.
- Apply a lifecycle perspective to our products and services, including design, sourcing, manufacture, packaging, distribution and end-of-life considerations.
- Promote circular economy principles through waste reduction, reuse, recycling and sustainable sourcing.
- Maintain effective arrangements for environmental emergency preparedness and response.
- Provide the resources, training, communication and engagement necessary for employees to fulfil their environmental responsibilities and contribute to improved environmental performance.

Senior Leadership is accountable for the effectiveness of the Environmental Management System and is committed to ensuring it achieves its intended outcomes, including enhanced environmental performance, fulfilment of compliance obligations, achievement of environmental objectives, protection of the environment and continual improvement. Environmental management will be integrated into business processes and strategic decision-making, with appropriate resources provided to maintain and continually improve the EMS.

This policy is communicated to all persons working under the Company's control and is available as documented information to relevant interested parties. It will be reviewed periodically to ensure its continuing suitability, adequacy and effectiveness.

David Hackett
Managing Director