



Health and Safety Policy Statement

Ardex UK Limited is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health for all employees, contractors, visitors and others who may be affected by our activities.

This policy is aligned with the organisation's strategic direction and is appropriate to the nature, scale and occupational health and safety risks and opportunities arising from our manufacturing, laboratory, warehousing and support operations. It provides a framework for establishing and reviewing occupational health and safety objectives.

Ardex UK Limited operates an Integrated Management System (IMS) incorporating the requirements of ISO 9001, ISO 14001 and ISO 45001. The Occupational Health and Safety Management System is an integral part of this framework and supports the effective management of occupational health and safety hazards, risks and opportunities, compliance obligations, and continual improvement.

We are committed to:

- Providing safe and healthy working conditions to prevent work-related injury and ill health.
- Eliminating hazards and reducing occupational health and safety risks through effective assessment and implementation of controls, applying the hierarchy of controls where appropriate.
- Fulfilling applicable legal and other requirements relating to occupational health and safety.
- Consulting and encouraging the participation of workers and, where applicable, worker representatives in matters affecting health and safety.
- Establishing, monitoring and reviewing measurable health and safety objectives.
- Ensuring workers are competent, trained, informed and adequately supervised.
- Maintaining effective arrangements for emergency preparedness and response.
- Promoting a positive safety culture based on prevention, accountability, participation, learning and continual improvement.
- Identifying opportunities to improve occupational health, safety, worker wellbeing and organisational performance.
- Providing adequate resources to maintain and continually improve the Occupational Health and Safety Management System and occupational health and safety performance.

Senior Leadership is accountable for the effectiveness of the Occupational Health and Safety Management System and is committed to ensuring it achieves its intended outcomes through leadership, consultation and participation of workers, effective risk management, provision of appropriate resources and continual improvement.

All persons working under the organisation's control are expected to follow company procedures, work safely, report hazards, unsafe conditions, incidents and near misses, and contribute to the continual improvement of health and safety performance.

This policy is communicated to all persons working under the Company's control and is available as documented information to relevant interested parties. It will be reviewed periodically to ensure its continuing suitability, adequacy and effectiveness.

David Hackett
Managing Director